



Bradfields Academy

**Churchill Avenue
Chatham
Kent ME5 0LB**

Primary Lead: Complex Needs [EYFS/KS1/KS2]

Contract	Permanent Full Time
Salary	MPS £25,714 - £36,961 + 2 SEN - £4,479 + TLR2C - £2,873
Location	Bradfields Specialist SEN Academy Medway Towns, Kent
Start Date	September 2021
Subjects	General Subjects including literacy and numeracy

OFSTED said in 2017: Pupils flourish because they are extremely well looked after in a nurturing and enabling environment. Pupils demonstrate an intrinsic pride in their work and a love of learning. The school transforms pupils' lives and opens up the world to them.

We are seeking to appoint a talented, creative and innovative practitioner to lead our growing Primary provision. You will be instrumental in furthering the magic we create as we further expand our existing provision by two additional classes. Our primary provision will provide for 40 students in the 4-11 age range with Complex ASD and additional needs from July 2021.

You should have the ability to lead, inspire and support an excellent team of teachers and teaching assistants in further developing effective classroom practice for complex children. It is clear that the successful candidate will have to be an outstanding classroom practitioner themselves. The post will include teaching a range of primary subjects in EYFS-KS2 and having responsibility for curriculum developments with the academy Subject Leaders.

You should have a clear understanding about effective teaching and learning, curriculum development, raising and sustaining achievement, and the care and support of students with a range of SEND. You should have a vision and a drive to deliver meaningful and personalised curricula which provide stretch and challenge enabling all students to achieve.

You should be a good communicator; able to engage effectively with young children and their parents/carers on a daily basis. Ideally, you should have experience of working with non-verbal students and be familiar with alternative forms of communication, sensory processing issues, and a clear understanding of behaviour as a learning need.

The successful candidate will be provided with individualised professional support and induction; including accessing further professional qualifications as required.

We would encourage interested applicants to arrange a visit to our academy as we are confident that such an opportunity will convince you that you would really love to work at Bradfields!

Please look at our website: www.bradfieldsacademy.co.uk

Staff at Bradfields have access to the Fortis Trust package of benefits, which includes a wide range of professional development opportunities, and wellbeing support. Staff can also join the cycle to work scheme and have full access to our Employee Assistance Programme and all its benefits. As a Mindful Employer organisation, we also encourage staff to take part in regular 'wellbeing days' during the year.

The academy is committed to safeguarding and promoting the welfare of children and young people and expects all staff to share this commitment.

Any offer of employment will be subject to satisfactory references and enhanced criminal record check via the DBS system (for Children & Vulnerable Adults).

We are an equal opportunities employer.

An application form and further information can be found on our website www.bradfieldsacademy.co.uk or please contact : Mrs Gill Ellen gill.ellen@fortistrust.co.uk

Closing Date: Friday 23rd April 2021 - 8.30 am