



Bradfields Academy

Churchill Avenue

Chatham

Kent ME5 0LB

Primary Teachers x 2: Complex Needs [EYFS/KS1]

Contract	Permanent Full Time
Salary	MPS £25,714 - £36,961 + 2 SEN - £4,479
Location	Bradfields Specialist SEN Academy Medway Towns, Kent
Start Date	September 2021
Subjects	General Subjects including literacy and numeracy

OFSTED said in 2017: Pupils flourish because they are extremely well looked after in a nurturing and enabling environment. Pupils demonstrate an intrinsic pride in their work and a love of learning. The school transforms pupils' lives and opens up the world to them.

As a result of the opening of two additional classes to expand our successful primary provision, we are seeking to appoint two talented, creative and innovative thinkers to our EYFS & Primary team who will be instrumental in furthering the magic we create. Our primary provision is for 40 students in the 4-11 age range with Complex ASD and additional needs.

You should have a clear understanding about effective teaching, raising and sustaining achievement in EYFS /KS1 and the care and support of complex young individuals with a range of SEND. You should have a vision and drive to deliver meaningful and personalised curricula, which provide stretch and challenge enabling all students to achieve.

You should be a good communicator; able to engage effectively with young children and their parents/carers on a daily basis. Ideally, you should have experience of working with non-verbal students and be familiar with alternative forms of communication, sensory processing issues, and a clear understanding of behaviour as a learning need.

We are looking for a quality teacher willing to join our excellent and happy team of staff to further Bradfields as a well-known and respected Special Academy. We would welcome interest from both NQTs and experienced teachers. The successful candidate will be provided with individualised professional support and induction; including accessing further professional qualifications as required.

We would encourage interested applicants to arrange a visit to our academy as we are confident that such an opportunity will convince you that you would really love to work at Bradfields!

Please look at our website: www.bradfieldsacademy.co.uk

Staff at Bradfields have access to the Fortis Trust package of benefits, which includes a wide range of professional development opportunities, and wellbeing support. Staff can also join the cycle to work scheme and have full access to our Employee Assistance Programme and all its benefits. As a Mindful Employer organisation, we also encourage staff to take part in regular 'wellbeing days' during the year.

The academy is committed to safeguarding and promoting the welfare of children and young people and expects all staff to share this commitment.

Any offer of employment will be subject to satisfactory references and enhanced criminal record check via the DBS system (for Children & Vulnerable Adults).

We are an equal opportunities employer.

An application form and further information can be found on our website www.bradfieldsacademy.co.uk or please contact : Mrs Gill Ellen gill.ellen@fortistrust.co.uk

Closing Date: Friday 23rd April 2021 - 8.30 am