

2018-2019 Summary Report of Governing Body - Finance, Staffing & Buildings Committee.

The committee meets three times each year. Its responsibilities include matters concerning the Academy budget (including audit), staff appointments, contracts, performance management, salary and the Academy site. Policies are reviewed and approved.

The committee receives briefings from the Academy's senior leadership team and looks at value for money with regards to the expenditure on staffing and resources. It also takes on a 'Task and Finish' exercise, whereby a group of two governors visit the Academy, focusing on a particular topic to make a judgement on its impact and value for money.

The committee minutes are presented at the next meeting of Governors. At the conclusion of each meeting the Governors discuss any impact made.

The following are a brief summary of the business carried out at the three meetings in 2018/19:

11 October 2018 meeting

- An update on the impact of spending on Pupil Premium, Primary PE grant and Catch up funding.
- The Teachers' Pay award was discussed and agreed.
- There was a report on and discussion of Academy finance matters.
- There was an update on site developments.
- There was an update on the work of the Health and Safety committee.
- There was a staffing update and scrutiny of absence data.

26 March 2019 meeting

- There was an update on Pupil Premium, Primary PE grant and Catch up funding.
- There was budget monitoring.
- There was an update on bids and grants and site developments.
- The new staffing structure was discussed.
- There was a staffing update.
- Absence Management was discussed.
- Details of governor Task and Finish were given.
- There was discussion on governor training and the Department for Education funding.

13 June 2019 meeting

- Governors were briefed on and discussed bids and grants.
- Governors discussed the appointment of the auditors and agreed to retain the services of the existing auditors.
- There was an update and discussion on site developments.
- There was an update on staffing.
- There was discussion on absence management.
- Policies were reviewed and approved.
- The governor training plan was discussed.